



# **STILLWATER**

## **Creating a Strategic Plan**

### **For Stillwater Township School District**

#### **Mission Statement**

“The Stillwater Township School, a high-achieving, rural school of excellence, works in partnership with students, parents, staff and a caring community to provide every student a progressive and nurturing educational environment designed to maximize individual potential, instill self-esteem, promote citizenship and foster an appreciation for local history and a passion for life-long learning.

To achieve this end, the Stillwater Education Partners will:

1. Provide a challenging, dynamic educational program that meets the needs and talents of each individual student and enables them to achieve and exceed the New Jersey Core Curriculum Content Standards at each grade level;
2. Encourage the capacity to think critically, solve problems and work in a cooperative manner;
3. Provide opportunity for community input and advice;
4. Emphasize continuing staff and curriculum development; and
5. Utilize district resources in an efficient manner.”

#### **Session #3**

### **How does our vision translate into Goals and Objectives for our district’s strategic plan?**

On February 4, Stillwater Township School District Administration, Board of Education Members, Staff, parents and community members came together to continue strategic planning. The third and final evening focused on creating goals and objectives for the Stillwater Township School District from the shared common vision developed during Meeting #2. The meeting began with an overview of the final stage of the strategic planning process, the identification of the goal areas that emerged from the visioning work and explanation of the component parts: vision, goals, objectives, strategies and action plans.

The approximately 20 participant stakeholders were asked to select their goal area of choice. The groups were charged with creating an overarching goal statement and objectives that reflect the established vision.

Groups reviewed the categorized visions, strengths and challenges previously identified, then brainstormed ideas and presented their goal statement and objectives to the full group of meeting participants.

The information that follows is a summary of their work including a few minor revisions for clarity. As discussed with the meeting participants, all consensus points are recorded and posted on the district website so as to share the group work during the course of the strategic planning process.

## **Group Consensus**

### **Stillwater- Vision 2019**

#### **Goal Area #1: STUDENT ACHIEVEMENT (including technology)**

**Goal Statement:** Provide students the tools necessary to achieve personal, academic and social growth while cultivating a love for learning, community and their environment.

#### **Objectives:**

- 1. Create a Stillwater School garden.**
- 2. Broaden students' cultural awareness.**
- 3. Encourage individuality while striving for academic success for all students.**
- 4. Seek partnerships inside and outside the classroom to enhance student learning and development.**

## **Goal Area #2: CLIMATE AND CULTURE (including technology)**

**Goal Statement:** Continue to develop and promote our secure environment to prepare our students for global awareness while encouraging growth through ecological and economical sustainability.

### **Objectives:**

1. Promote our secure environment through curriculum, home and school connections and continue to build security awareness locally and globally.
2. Create environmental, ecological, economical plans for sustainability.
3. Foster global awareness through a creative curriculum which expands student learning from a local to global level as students grow.

## **Goal Area #3: COMMUNICATION AND COMMUNITY (including technology)**

**Goal Statement:** Increase communication within our school, reaching local and global communities with the use of technology.

### **Objectives:**

1. Increase communications within the school.
2. Improve school communication with the community.
3. Extend student involvement with the community (i.e. Veteran's Day).
4. Enhance the school partnership with Stillwater Township.
5. Expand school's global communications.

After developing goal statements and objectives under the four goal areas, all group participants received a presentation from each goal group.

The Superintendent and administrative team will develop an action plan for each objective listed under the corresponding goal area.

The **Stillwater Township Schools Strategic Planning - Vision 2019** will be presented to the board of education at an upcoming meeting on **March 23, 2015 at 7:00pm.**

We thank all participants who so generously gave of their time to determine, dream, and design the destiny for the Stillwater Township Schools and students - Vision 2019.

Please join us when the final plan is presented to the board of education and also annually when we celebrate the anniversary of the plan and review the progress that's been made!

It has been a genuine honor and pleasure to work with all of you!

**Al Annunziata, Robynn Meehan and Charlene Peterson**  
**Field Services Representatives**  
**New Jersey School Boards Association**

